WINTER tires and rims for sale. Gislaved Nord Frost 3, 185/ 65 R15. 45% left on tire. \$200 obo. 905-257-7409

WINTER Tires, (4) 205/55R16 Goodyear

Nordic on Rims, as new \$450/set. 905-635-4112

WINTER tires, 4, excellent condition, Eagle Ultra Grip 205/65R14 w/rims, \$250. 905-336-2734.

WINTER tires, used one winter, Continental, WinterContact 235/65R17. Suit Chrysler Pacifica \$300. Call 905-849-9860.

Goodyear Nordic 225/60R/16 on steel rims-used one season (3K) like new \$300. Four 15" steel rims \$40, 905-632-0521.

315 articles wanted

A coin/ stamp collection, gold/ silver coins, silver

LOOK

noyal Doulton, Swarov-ski, All antique furnish-ings, Art, Collectibles, etc. Estate Specialists, Top Cash. Call John/ Tracy 905-331-2477

FIREWOOD- 100% Sea-

soned hardwood delivered. Leave message 905-690-8111.

pets, supplies, boarding

COTON de Tulear white puppies, male CKC/ CFC breeder. Registered. Firsts second shots, micro-chipped. Ready to go. 905-456-1600; 705-689-0815.

Email puppies@ lakecountrycotons.ca

firewood

Ontario Conservatory of Music

Christmas Piano Sale Milton Mall 55 Ontario St. S. (Milton)

Sat. Dec. 1st 9:30am - 6pm Sun. Dec 2nd 12 noon - 4pm

1 year No Payment No Interest Financing

905-286-1133

Up to 100% on trade-ins! Register on site.

MOVING- Furniture for sale. Patio set with umbrel-la, \$100. Antique 24" square oak table, \$175. Groves music encyclopedia set, \$150. Daybed with mattress, \$100. Pine mattress, \$100. Pine microwave stand, \$50. Pine bench, \$100. White wicker display stand, \$50. Call 905-338-3925.

OFFICE Equipment, desk, filing cabinets, and misc. items, shop equipment, and Portable display booth. John 905-333-3307

PIANO, baby grand ebony, like new, \$1950; Yamaha like new, \$1950; Yamaha U3, ebony, like new, \$3000. 905-220-6041 Delivery available.

POOL table used/ new. Buy/ sell/ service. Slate ta-bles \$1200 installed. Fabi foosball. www.billiard-vice.com 905-616-5159

POOL Table, Brand New, still in box. Solid Wood, 1"Slate, All Accessories. Cost \$6,700, Sell \$1,950. 905-304-9994

REEBOX'S Step-Up/ Stackable exercise step-per, paid \$130, asking \$59. Solid stationary exer-cise bike, paid \$325 asking \$85. Weight lifting bench w/accessories \$135, obo for all. 905-842-7404.

SERGER/ Overlock, 4 thread industrial sewing machine, w/table & motor, like new, \$650. 905-825-2675.

SMITH Machine (Extreme Performance), 2x25lb, 4x10lb, 2x5lb Olympic plates, high-low pulley, bench and various attach-ments. Excellent Condibench and various attachments. Excellent Condition. 647-224-7718. Asking Price \$450.

SNOW Tires (4)- used one season on Ford Freestyle, continental winter contact, TS 810 215/ 65. Paid \$900, asking \$350 obo. 905-659-1198.

SNOW Tires, 2 Winter King tires. P225/175R15. Used 1 winter. \$175. Call (905) 815-1947.

SNOW tires, 4 on rims 1-yr. old, Goodyear Nordic P195/70R \$400. Call 905-319-8584.

SNOWTIRES, 4, P215/65R15, WinterMas-ter Plus, like new, used only last winter, asking \$225.905-639-2098

SOLID Rose Wood Dining Room Table- seats six with extension for 12 Uphol-stered chairs (beige)- ex-cellent condition- Paid \$3500 Asking \$1750 obo. Wood Dining Room table, four chairs and china cabi-net (antique white finish)-Asking \$500. 905-842-8407

STOVE, G.E. Kirkland Signature white ceramic top, self-clean, 2-yrs. old, like new, \$450, redecorating. 905-845-0809.

TOP Loading wood stove excellent condition. Ideal for garages or work shop \$425 obo. Professional drafting table \$350 obo. 905-633-8591

UTILITY Trailer, 4'x8', 2 wheel full axle \$200; "Sklar Peppler" solid oak coffee table, end tables, 18" round 2 tier table, \$300 as set. 905-637-3823

WAHSER, dryer, stove, also gas dryer. Excellent also gas dryer. Excent condition. 905-335-2059

WE (Metroland West Mewe (Metroland West Media Group) recommend that you use good judge-ment before providing credit card information, sending money or signing any contract.

articles for sale

Services now

pets, supplies, boarding

400 cars for sale

1989 Oldsmobile Ciera, black, 4-door, automatic, 172,000kms., power seats, windows, locks, very clean, \$1300. 416-277-0723.

1993 Chrysler Intrepid ES-New brakes, battary, belts. Excellent condition. 159K, as is. \$2150. 905-582-2696

1995 Chevy Lumina 130K., 4-door, 6cyl., auto., new brakes, great condition, certified, e-tested, \$2895 obo. 905-659-6206.

1998 Chevy Cavalier Z24, 220K., 2.4L., auto., tinted windows, CD, new brakes/ tires, excellent condition, certified/ e-tested \$3895 obo. 905-850.8708

1998 Honda Accord LX, 2 1998 Honda Accord LX, 2
door 182km, new premium
tires, timing belt, waterpump; rust proofed, safetied and etested, this immaculate privately owned
vehicle has been exceptionally cared for. A tru
gem. Only \$7500. 905524_0382

2002 Cavalier, 4- door auto, 57,000km. Certified, etested, warranty. \$6500.obo 905-299-0111

2002 Ford Winstar- good condition, 85,000km, \$6000. 905-515-8669.



2003 Accord EX V6 leath-er, fully loaded, A/C, 6CD, sunroof, excellent condi-tion, 94K, Certified 905-572-0844

2003 Kia Magentis, 4-cyl-inder, 109,400km, like new. Gold colour, 4-door, new Michelin tires (approx. 10,000km), auto self-start. \$9,000. Please call Eu-gene 905-876-4417 or 416-916-607 gene 905-6 416-910-6607.

WE (Metroland West Media Group) recommend that you use good judgement before providing credit card information, sending money or signing any contract.

405 cars wanted

CA\$H PAID

Scrap Cars & Trucks Wanted. Free pick-up

702 Bronte Rd, Oakville Bronte, just South of QEW

905-827-8015

1-877-655-0755

CASH paid for Scrap Cars and Trucks. Same Day Pick Up. 905-693-5355

to place an ad cal

Odkville~ Individual or groups, one hour, space available. Lindsay 416-258-6359 | Indsayrector® company blokbornest tor@rogers.blackberry.net

GERMAN Shepherd puppies for sale. Vet checked first shot, dewormed. Please call 416-564-8729

HUGE Kitten Adoptathon and Santa Picture Days!! Saturday & Sunday De-Saturday & Sunday De-cember 1st and 2nd; 10-3; Petsmart 1059 Plains Rd. E, Burlington; hosted by Abandoned Cats Rescue; www.WeRescueCats.ca 647-477-5807

POM-POO puppies. Non-shedding, 6 weeks old. Available December 8. If interested call 905-336-7265.

garage & storage space

905.632.4440 garage & storage space

CORICH STORAGE

Heated Indoor Storage

\$100.00 month

Non Heated Indoor Storage Cars and Pickups RV and Boats 20ft and under RV and Boats 20-30ft RV and Boats 30 ft and up

Outside Secured Storage

RV and Boats 30 ft and up

\$40 00 month \$60.00 month

\$55.00 month

\$80.00 month

\$100.00 month

Call 905-689-8610

405 cars wanted

Wreckers, scrap cars, truck removal, cash, flat bed service, 1-800-433-7359. Ownerships pro-cessed properly.

420 vans / 4-wheel drive

1993 Ford Aerostar van dition, new battery, \$750 obo. 905-483-6438.

1999 Ford Winstar LE-Blue, 150,000km, e-tested, tow package, no accidents, excellent condition, \$3200. 905-337-7458.

1999 Pontiac Transport extended van, loaded, cer-tified, e-tested, 211K., \$3895. Call Ed, 905-630-

2001 Ford Windstar LX, 111,000kms, air, CD, PW, PDL, seats 7, Excellent condition \$6000 obo. 905-339-8512.

44 h auto financing

BAD credit? need a car? Your approved! Call Al/ Jack Oakville Suzuki 905-469-2429

505 careers

AUDIO Video Installation Manager required. Mus Manager required. Must have good driving record, structural knowledge, com-mercial work. Will Train. Respond by emailing: tvinstaller@yahoo.ca

career training

500 career training

Considering a Career in the Skilled Trades?

FREE Information Session! 905-333-3499, Ext. 121 www.thecentre.on.ca



PERSONAL ASSISTANT(S)

A young man with autism who is an outdoor enthusiast, a peace maker, a marathon runner, an avid hiker, a musician, and one who loves journaling, requires personal assistants who have similar interests to assist with daily living activities similar interests to assist with daily living activities Must be kind, sociable, mature, energetic exceptionally physically fit, and computer literate. Related education and experience preferred A mindfulness based practice such as yoga, tai chi, or meditation and a healthy lifestyle an asset Burlington location. Car essential. Independent contractor position. 15 - 30 hours per week. \$22.00/hour + mileage. Minimum one year commitment. Please send resume and cover letter detailing your education, interests, experience, motivation, and availability to:

p.neill75@gmail.com
Please note we are a family; this is not an agency
position. We thank all applicants but we are able to
contact only those selected for an interview.



Hamilton Web Printing, a division of Metroland West Media Group, is seeking an experienced;

PRINTING PLANT SHIFT LEADER

The qualified candidate will posses a solid leadership background in offset web printing, strong interpersonal, customer service, and organizational skills and possesses the ability to work hands on to assist when necessary. You will have solid time management skills and be capable of working within a fast-paced, deadline focused environment.

In this role, you will be lead, coach, and assist with the daily functions of our In this role, you will be lead, coach, and assist with the daily functions of our Team Based Web Offset Printing Operation, covering the afternoon and night shift. You will be responsible for coordinating the production of the web offset printing operation, implementing safety rules and training, ensuring quality control standards are in place, and maintaining a consistent relationship with customer contacts in order to meet business objectives. In addition, you will also assist staff with professional development and make production and shipping schedule decisions. Experience with Goss Community Presses, Bindery, and Pre-presses are all definite assets schedule decisions. Experience Pre-presses are all definite assets.

If you would like to work for a leader in the media industry this opportunity may be the right one for you. We offer a competitive compens package as well as possibilities for future career growth.

All interested applicants should submit their resume no later than December 7th to: jobs@hamiltonwebprinting.com

We appreciate the interest of all applicants however only those selected for an interview will be contacted. No phone calls or agencies please.



Metroland West Media Group currently has an opening for a Regional Human Resources Manager for a one year contract period. The position will be located in Burlington Ontario and will oversee the Halton and Niagara Regions.

The incumbent will be responsible for providing expert Human Resources consultation ensuring all Human Resources needs are successfully met.

The primary responsibility of this role is to provide guidance and consulting to ensure that business strategies are promoted and supported by Human Resources practices. In this role, you will also be responsible for promoting operational excellence within the function by;

- Maintain and further develop HR practices that meet the needs of the business;
- Support the business units with the implementation of a Performance Review process
 Provide advice and counsel to managers regarding HR practices & employee issues
- Ensure positive employee relations by working closely with the management team
- · Ensure compliance with company policies & procedures as well as applicable legislation.
- artner with the management team to develop strategies to ensure the selection of top talent & assist in the recruitment process as required; ensure fair and equitable
- treatment of all candidates.

 Create, source and implement internal and external training and development programs to support our performance development culture.

 Contribute as a member of the management team to the overall effectiveness and
- direction of the company.

The qualified candidate will be a political savvy, independent individual with strong communication skills, both written and verbal. You have a minimum of 3 years experience in an HR Manager Generalist role with a related college or university degree and your CHRP designation or working towards it. You will have the ability to work within a fast paced deadline driven environment coupled with strong project and time management skills. Travel within the Halton/Hamilton/Nigara Region is required.

If you would like to work for a leader in the media industry this opportunity may be the right one for you.

If interested please forward your resume no later than December 14th, 2007 to; kendra.miller@metroland.com We appreciate the interest of all applicants however only those selected for an interview will

be contacted. No phone calls or agencies please.

careers

505 careers

careers

THE HAMILTON **SPECTATOR**

We are an innovative leader in the newspaper industry and are currently seeking candidates to join our production team in the role of:

PRESSROOM SUBSTITUTES

The Hamilton Spectator is currently establishing a Pressroom Priority Sub Line in our Production Department and as a result has several openings for on-call skilled web printing press operators.

These positions offer a great opportunity to join our fast-paced, dynamic Production environment. Our focus is on customer service by ensuring high quality and timely delivery of our daily newspaper and commercial printing.

To be considered, you will:

- Have a strong mechanical aptitude
 Have a history of on-the-job reliability and dependability
- Exhibit good problem solving and trouble-shooting abilities
 Possess excellent interpersonal and communication skills

- Be effective working independently or as part of a team
 Be flexible, adaptable and capable of changing duties and/or priorities based on the needs of production Exhibit a commitment to learning and self-development, with the goal of
- becoming a fully qualified press operator
 Have a focus on meeting the expectations and requirements of internal
- and external customers
- Be able to work within deadlines.

The hours of work and days of the week will be variable. The successful applicants will be energetic self-starters with solid organizational abilities and value attention to detail. High school graduation is required and previous experience with web offset printing is a definite asset. Formal orientation to Spectator presses and processes will be provided.

If you are interested in one of these positions please submit a resume and cover letter to the human resources department by <u>December 12, 2008</u>.

The Hamilton Spectator Human Resources Department, 44 Frid Street Hamilton, Ontario L8N 3G3, Fax: (905) 526-9211 email: specjobs@hamiltonspectator.com We thank you for your interest but only those candidates receiving an



MANAGER needed for a ville. Experience an asset. Call 416-271-6665.



509 drivers

EXPERIENCED Truck Driver with A/Z license to pick up new trailers from Factory in USA and assist Sales staff when not during pickup. Benefit Package and flexible hours. Call 905-331-6993 ask for Bob



509 drivers



Warehouse Workers and Drivers

Core-Mark International, a leading distributor to the retail convenience industry in North America, is planning an expansion of its business into Ontario operating out of the city of Milton. Currently, Core-Mark operates in the Western Provinces of Canada and throughout the United States. For more information about our company, please visit our website at www.core-mark.com

SUMMARY: Receives, stores and distributes products within the warehouse by performing essential responsibilities listed below.

warehouse by performing essential responsibilities listed below.

SKILLS/ EDUCATION/REQUIREMENTS:

Education: High school diploma or one to three months of related experience a/o training; or equivalent combination of education and experience in a production shift environment.

Language: Ability to read, print, and speak simple sentences. Recognize similarities and difference between words and between series of numbers. Must be able to read product codes and information quickly and accurately.

Mathematical: Ability to add/subtract 2 digit numbers and multiply/divide 10's and 100's.

Reasoning: Ability to apply common sense understanding to carry out simple one or two step instructions. Ability to deal with standardized situations with only occasional or no variables. Must be able to recognize malfunctions in equipment and notify supervisors.

Skill & ability: To operate reach trucks, counterbalance or walkies.

PHYSICAL DEMANDS: While performing the duties of this job, the employee is regularly required to stand; use hands to handle objects, or controls; reach with hands and arms. The employee frequently is required to walk and stand. The employee must be able to stand and bend for up to ten hours. The employee must regularly lift a/o move up to 10 lbs., frequently lift a/o move 25 lbs., and occasionally lift a/o move up to 60 lbs.

Drivers Needed!

You must have a Class AZ drivers license, a clean driving record, strong customer service skills, and be capable of lifting at least 50 lbs. Experience with multi-temp food product deliveries an asset. Dairy experience preferred.

Core-Mark International offers a highly competitive compensation and benefits package including excellent healthcare benefits and opportunities for advancement.

To be considered, please submit a detailed resume and salary expectations to dstandring@core-mark.com or apply on line at: www.core-mark.com